

Uduak Osom

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SUMMARY

Over twelve years of speech pathology clinical, supervising and student operational working experience in Silicon Valley, including more than ten years of owning and managing Innovative Therapy Services Inc (ITS). I have a significant amount of hiring, managing and negotiating experience. I successfully launched the Paired Pragmatic Language Program (PPLP), a camp program that has over twelve clients with social language related issues. I have researched, written and published articles on topics related to pediatric speech and language issues.

Professional Experience

Innovative Therapy Services, Santa Clara, CA, August 1998-present

Owner/Director

- Responsible for hiring and training speech therapists, volunteers, and student clinic supports.
- Responsible for designing and managing clinic protocols.
- Managed and have grown the company from 4 clients to over 50 clients.
- Work closely with therapists and office staff to achieve optimal therapy structure for the clinic.
- Devise and maintain excellent working relationships with both public and private schools.
- Negotiate contracts with school districts (both private and public schools).
- Devised appropriate corporate structure for handling conflicts with parents and clinicians
- Implemented evidenced based protocol that is in compliance with state, federal and asha regulations.
- Implemented the PPLP CAMP in 2000, and continue to work with various community programs both private and public to support natural learning experiences for our clients with social skills language deficits (Target, Horseback Riding programs, Humane Society Of Silicon Valley, Subway, Santa Clara Public Library).

Teaching Experience:

San Jose State University Clinical Supervisor 2010

ITS Education Workshops (Educators training and implementing compensation strategies in schools) 2003-present

*Paired Pragmatic Language Program Training (parent training, volunteers, therapists) 2000 to present
St. Lawrence Elementary and Middle School (Teacher Training on Learning Challenges and Compensation Support) 2009*

Cupertino Unified School District-Miller Middle School (Teacher training –Social Skills programs) 2007 and 2008

Parents Helping Parents (Parent training on Paired Pragmatic Language Program) 2005

Children's Hospital Oakland (Feeding program for parents with children with Cleft Palate)1998

Santa Clara Parent Education Workshops, 2000, 2001, 2002, 2003, 2004, 2005, 2006, and 2007

Santa Clara office of Education (2001)

- Organized, supervise and coordinate all phases of workshops at ITS clinic.
- Implemented workshops for various schools and negotiated compensations for the workshops.
- Developed protocols and collaborated with various medical/service workers, on service delivery models for students and clients with various learning disabilities.
- Trained teachers, and professionals on how to implement the protocol.

- Researched emerging issues and devised strategies for addressing such issues and trained teachers on the implementation of the strategies.
- Participated in ongoing parent training workshops with several agencies within the Santa Clara County.

Children's Hospital Oakland, Oakland Ca, 1997-1998

Speech pathologist

Early Intervention/Craniofacial Program-Outpatient clinic,

- Assessed, diagnosed and treated children birth to five with cleft and hearing impairments.
- Trained families on language enriching strategies.
- Conducted feeding and oral motor treatments for children with cleft lip/palate.
- Collaborated with OT's PT's Social Workers, Doctors and Schools for each of my clients.
- Assisted with supervision of student interns.

Via Rehabilitation Services, San Jose, Ca. December 1996-1997

Speech pathologist CF

- Implemented treatment services for adult clients with a neurogenic communication disorder such as cerebral palsy, aphasia and dysphagia.
- Completed documentation of services provided and submitted to insurance companies and other agencies.
- Conducted speech and language therapy treatment services for school-aged clients with communication disorders.
- Diagnosed and wrote reports and treatment objectives for clients.

Milpitas Unified School District, Milpitas, Ca. January 1994-1995

Speech therapist (emergency credential)

- Conducted speech therapy with students both individually and in groups.
- Diagnosed and wrote reports and treatment objectives for students.
- Participated and facilitated numerous IEP meetings.
- Worked in collaboration with inclusion teachers, occupational therapist, para-professionals, teachers, and parents.

Education:

MASTER OF ARTS in Communicative Disorders

BACHELORS OF ARTS in Communicative Disorders

Institutions Attended: San Jose State University, San Jose, CA, 1994-1997